



# South Holland Fire Department Accepting Applications!

**Application Deadline: Monday, August 26, 2024, at 4:00 p.m.**

**Starting 2024 Pay for FF/EMT-B - \$60,588**  
**Starting 2024 Pay for FF/Paramedic - \$76,222**

## How to Apply:

- Visit <https://iosolutions.com> to purchase and complete the online application by the application deadline.
- Submit all supporting documentation by the application deadline.

## Firefighter Minimum Requirements:

- \$25 non-refundable application fee
- Applicants must be 21 years of age at the date of the written test. No person who is 35 years of age or older shall be eligible to take the written test unless exempted per state statute (65 ILCS/10-2.1.7.1). Exemptions to exceed the maximum age limit are allowed for military service and volunteer, paid-on-call, part-time, and full-time firefighters meeting certain conditions.
- U.S. Citizenship or authorization to work in the U.S. (Must meet I-9 requirements)
- High School Diploma or equivalent (GED)
- Valid Driver's License due at time of appointment
- Current Illinois or National Registry EMT-B License due at the application deadline.
  - Candidates must be enrolled in a certified paramedic training program at the time of their conditional offer and must obtain their EMT-P (Paramedic) License by the end of their probationary period (2 Years). A Paramedic License is preferred at time of hire. Candidates are required to successfully test into Illinois Region 7 - South Cook County EMS System
- Successful completion of the Candidate Physical Ability Test with Ladder Climb Certification conducted by a licensed agency due at time of conditional offer of hire. CPAT testing must be completed no earlier than 1 year from conditional offer.
- Candidates are required to obtain Basic Operations Firefighter Certification from Illinois OSFM during their probationary period.
- Employees must reside within a twenty-mile radius of South Holland's Village Hall or a municipality whose border is touched by the twenty-mile radius within 1 year of the date of their hire.
- Must achieve a passing score on the written examination. This requires attaining a score that is at or above the median score for all applicants participating in the written test. Written test must be completed by September 27, 2024
- At the time a candidate accepts a conditional offer of employment he or she shall be subject to a background investigation including oral interview, written integrity test, NFPA 1582 Physical, comprehensive drug evaluation and psychological and polygraph evaluations.

## Testing Information:

Your exam will be offered electronically, and you will take the exam in your own home. There will be multiple sessions offered and each will be proctored virtually. All sessions will be offered during business hours **the week of September 23, 2024**. No evening or weekend sessions will be available – it is your responsibility to ensure you have the flexibility to test during these times. In mid-September you will receive an email with instructions on how to schedule and prepare for the exam.

Please contact IOS Recruitment at (800)-343-HIRE or [recruitment@iosolutions.com](mailto:recruitment@iosolutions.com) with questions or requests for special accommodation's **BEFORE THE APPLICATION DEADLINE** date.

