

The City of DeKalb, Illinois
Invites Applications for the position of

FIREFIGHTER/PARAMEDIC



Starting Salary: \$29.5026/hour (\$78,747 annually)

Deadline: Sunday, March 9, 2025

Department Overview

DeKalb is located in a university community and the Fire Department serves a population of over 16,000 students and 40,290 residents. The Department has an ISO Rating of 2 with a primary response area of 16 square miles and serves an additional 55 square miles by contract to the DeKalb Fire protection District. In 2023, the DeKalb Fire Department responded to 7,684 requests for emergency service of which 82% were medical calls. The Fire Department is comprised of 71 full-time sworn employees and a Fire Chief, 2 Deputy Chiefs and 2 civilian employees. **New station and increase in staffing coming in 2025.**

For more information about the Department or to view the 2023 Annual Report, please visit: [Annual Report](#).

Residency requirement after 15 months of employment. 40-mile radius from the DeKalb Fire Department at 700 Pine Street, DeKalb, Illinois 60115.

Salary and Benefits

- Salary Range: \$78,747-\$111,886
- Benefits: Medical, dental, and vision insurance, life insurance, fire pension, deferred compensation plan with match, education bonus, clothing allowance, wellness reimbursement, longevity pay, wellness bonus. Paid time off including vacation in lieu of holidays, vacation, sick leave, Kelly days, bereavement leave and compensatory time.
- For more information regarding salary and benefits please view the [current IAFF contract](#).

Selection Process

The selection process includes submission of an application, written exam, oral interview, background investigation and polygraph exam. Psychological and medical exams are completed upon conditional offer of employment.

The City of DeKalb Application: [Job Opportunities](#)

NTN application, please select Firefighter jobs and sign up for the City of DeKalb Exam: [Public Safety Careers | Firefighter Jobs | Police Officer Jobs | National Testing Network](#)

For more information please view our Fire Recruitment page: [DeKalb Fire Department Recruitment | DeKalb, IL \(cityofdekalb.com\)](#)

Requirements at time of Application	Requirements at Conditional Offer
<ul style="list-style-type: none">• At least 21 and under 35 years of age unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the <u>Board of Fire and Police Commissioners Act</u>.• State of Illinois Paramedic License or currently enrolled in an accredited EMT-P training and certification program (completion within 3 months of application)• High school diploma or equivalent• Valid Driver's License	<ul style="list-style-type: none">• Successful completion of the Candidate Physical Ability Test (CPAT) with ladder climb certification conducted by a licensed agency within twelve (12) months prior to the conditional offer of employment.• State of Illinois (IDPH) Paramedic License• Must pass psychological and medical examinations.

The following documents must be submitted with your online City of DeKalb application:

- Copy of State of Illinois (IDPH) Paramedic License (EMT-P) or letter from instructor.
- Copy of valid Driver's License.
- Copy of high school diploma or equivalent.

APPLICATION/TESTING TIMELINE AND IMPORTANT DATES TO REMEMBER:

ORAL INTERVIEWS

The top twenty (20) candidates who achieved the highest passing scores will be invited to participate in the oral interview. If in the event the 20th place is a tie score, all candidates that achieve a 20th place tie score will advance to the oral interview. Those eligible to participate will receive an e-mail notification with the interview schedule.

The City of DeKalb Board of Fire and Police Commissioners may consider the remainder of candidates that have achieved a passing score on the written examination as a "reserve list". Such candidates may be called, based upon their written examination score, for an additional round of oral interviews.

Interviews are anticipated to be scheduled the week of March 17th - 21st. Interview Dates are subject to change

Posted 2/7/2025