



Apply “Deputy Fire Chief”, Village of Hazel Crest, Illinois closes EBD: [July 23, 2024](#), Pay [\\$119,000](#)

The Village of Hazel Crest is actively seeking a highly qualified Deputy Fire Chief to enhance the administration and professional management of its Fire Department. This crucial role involves the coordination, planning, deployment, and administration of the Fire Department’s emergency resources. Below are key qualifications and requirements for the ideal candidate:

### Key Fire Service Qualifications

#### 1. Experience

- **Minimum 15 years** of experience in a municipal Fire/EMS department.
- **Supervisory and Management Roles:** At least five (5) years of progressively responsible experience at a lieutenant level or higher.

#### 2. Education

- **Bachelor’s Degree:** From an accredited college or university in fire service, management, or public administration.
- **Alternative Certifications:** In lieu of a Bachelor’s Degree, a Certified Chief Officer (Illinois) or Executive Fire Officer (Federal) certification is acceptable.

#### 3. Certifications

- **Required:**
  - Illinois Office of the State Fire Marshal (OSFM) Fire Officer II/Advanced Fire Officer certificate.
  - Fire Officer III/Chief Fire Officer certification (OSFM).
  - Paramedic License (Illinois).
  - Illinois OSFM has a reciprocity process for reviewing and accepting certifications and fire service credentials relevant to the position of “Deputy Chief”.
- **Preferred:**
  - Chief Fire Officer Designation (CFO).
  - Completion of the Executive Fire Officer (EFO) program from the National Fire Academy.

#### 4. Skills

- **Technical and Analytical Capabilities:** Demonstrated experience in modern-day fire suppression techniques, EMS, emergency management, technology, and personnel development.
- **Effective Communication:** Proficient in both oral and written communication.

#### 5. Leadership

- Ability to provide executive-level guidance to the Fire Chief.
- Experience in formulating strategies, policies, and long-term plans for the department.
- Proficient in fire department administration, budget management, staff training, and establishing effective working relationships.

#### 6. Knowledge

- Thorough knowledge of modern firefighting techniques and practices.
- Proficient in risk management, command of major operations or emergencies, and coordination with other departments and agencies.



- Familiar with local, state, and federal government organizations and intergovernmental relations.
7. **Management**
- Extensive management techniques adaptable to changing circumstances.
  - Ability to independently supervise professionals and administer delegated responsibilities.
  - Proficient in managing code enforcement, fire prevention programs, and court adjudication for fire safety code compliance.
8. **Attributes**
- Highly driven and motivated with a commitment to advancing the fire service profession.
  - Ability to maintain decorum in stressful situations.
  - Creative and dedicated to the mission, vision, and core values of the Hazel Crest Fire-Rescue Department.
  - Ability to work in a diverse community
9. **Application Process**
- All applications are received until **Tuesday, [July 23, 2024](#)**, at close of business day, **5 PM (CST)**.
  - Deputy Chief Pay Scale: **\$119,000**.

Qualified candidates interested in this challenging and rewarding opportunity should ensure they meet the outlined qualifications and are prepared for a ***leadership assessment*** as part of the final selection process. Request a download of the Hazel Crest “**Deputy Chief**” application and once completed forward their application package with a cover letter to the Director of the Human Resource Department of Hazel Crest Robin McCammon, [Rmccammon@villageofhazelcrest.com](mailto:Rmccammon@villageofhazelcrest.com). Direct:  [\(708\)-335-9600](tel:(708)335-9600), Ext. #105.

The Village of Hazel Crest is looking for a “**fire service**” individual for the leadership position of “**Deputy Chief**” who is not only experienced and knowledgeable but also passionate and dedicated to the values and mission of the Hazel Crest Fire-Rescue Department.